

GDPR Policy

Bristol Palace FC

Effective Date: May 2025

Introduction

Bristol Palace FC (referred to as "the Organisation") is committed to protecting the privacy and personal data of its members, participants, employees, and other individuals associated with its operations. This General Data Protection Regulation (GDPR) Policy outlines how the Organisation collects, uses, stores, and protects personal data in compliance with the GDPR and other applicable data protection laws.

Data Controller

The Organisation acts as the data controller for the personal data it collects and processes. Our contact information is as follows:

Organisation Name: Bristol Palace FC: Email: info@bristolpalacefc.co.uk

Principles of Data Protection

The Organisation adheres to the following key principles when processing personal data:

1.1 Lawfulness, Fairness, and Transparency:

Personal data is collected and processed lawfully, fairly, and transparently, with individuals provided clear information about how their data is used.

1.2 Purpose Limitation:

Personal data is collected for specified, explicit, and legitimate purposes and is not further processed in a manner that is incompatible with those purposes.

1.3 Data Minimization:

The Organisation only collects and processes personal data that is adequate, relevant, and limited to what is necessary for the intended purpose.



1.4 Accuracy:

The Organisation ensures that personal data is accurate, kept up to date, and takes reasonable steps to rectify inaccurate or incomplete information without undue delay.

1.5 Storage Limitation:

Personal data is stored in a form that permits identification of individuals for no longer than necessary for the purposes for which it is processed.

1.6 Integrity and Confidentiality:

The Organisation implements appropriate technical and Organisational measures to protect personal data against unauthorized access, disclosure, alteration, or destruction.

Legal Basis for Processing Personal Data

The Organisation processes personal data based on one or more of the following legal bases:

- The data subject has given consent for the processing of their personal data for one or more specific purposes.
- Processing is necessary for the performance of a contract with the data subject or to take steps at the request of the data subject prior to entering into a contract.
- Processing is necessary for compliance with a legal obligation to which the Organisation is subject.
- Processing is necessary to protect the vital interests of the data subject or another individual.
- Processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the Organisation.
- Processing is necessary for the legitimate interests pursued by the Organisation or by a third party, except where such interests are overridden by the fundamental rights and freedoms of the data subject.

Types of Personal Data Collected

The Organisation may collect and process the following types of personal data, depending on the nature of the relationship and purpose:

• Contact information (name, address, email, phone number)



- Date of birth
- Gender
- Player registration details
- Medical information (e.g., allergies, injuries)
- Photographs and videos
- Performance and statistical data
- Payment and financial information (where applicable)
- Any other relevant information required for the stated purposes

Purpose of Processing Personal Data

The Organisation processes personal data for the following purposes:

- Managing and administering league participation
- Organizing and scheduling matches and events
- Providing coaching and training activities
- Communicating with members and participants
- Ensuring safety and well-being of participants
- Promoting and publicizing league activities
- Complying with legal and regulatory obligations
- Carrying out any other legitimate purposes consistent with the Organisation's mission

Data Subject Rights

The GDPR provides individuals with certain rights regarding their personal data. The Organisation respects these rights and will promptly respond to any valid requests to exercise them, including but not limited to:

- Right of access: The right to obtain confirmation as to whether personal data concerning the individual is being processed and access to such data.
- Right to rectification: The right to request the correction of inaccurate or incomplete personal data.
- Right to erasure: The right to request the deletion or removal of personal data when it is no longer necessary or when consent is withdrawn.
- Right to restrict processing: The right to request the limitation of processing in certain circumstances.
- Right to data portability: The right to receive personal data in a structured, commonly used, and machine-readable format, and to transmit it to another controller.



- Right to object: The right to object to the processing of personal data based on legitimate interests or for direct marketing purposes.
- Right to withdraw consent: The right to withdraw consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal.

Data Security Measures

The Organisation implements appropriate technical and Organisational measures to ensure the security of personal data and protect it against unauthorized or unlawful processing, accidental loss, destruction, or damage. These measures include, but are not limited to, encryption, access controls, staff training, and regular security assessments.

Data Transfers

The Organisation may transfer personal data to third parties or service providers, including those located in countries outside the European Economic Area (EEA). Any transfers will be conducted in accordance with applicable data protection laws, ensuring appropriate safeguards are in place to protect personal data.

Data Breach Notification

In the event of a personal data breach, where there is a risk to individuals' rights and freedoms, the Organisation will comply with its legal obligations to notify the relevant supervisory authority and affected individuals, as required by law.

Retention of Personal Data

The Organisation retains personal data for no longer than necessary for the purposes it was collected, taking into account legal, regulatory, and operational requirements.

Privacy by Design and Data Protection Impact Assessment

The Organisation incorporates privacy by design principles and conducts data protection impact assessments (DPIAs) where necessary to identify and mitigate potential privacy risks associated with its activities and projects.

Updates to this Policy

This GDPR Policy may be updated from time to time to reflect changes in legal or regulatory requirements, best practices, or our operations. The updated policy will be published on the Organisation's website.



Contact Us

If you have any questions, concerns, or requests regarding this GDPR Policy or the Organisation's data protection practices, please contact us using the following details:

Info

By continuing to engage with the Organisation, you acknowledge that you have read and understood this GDPR Policy and consent to the processing of your personal data as described herein.